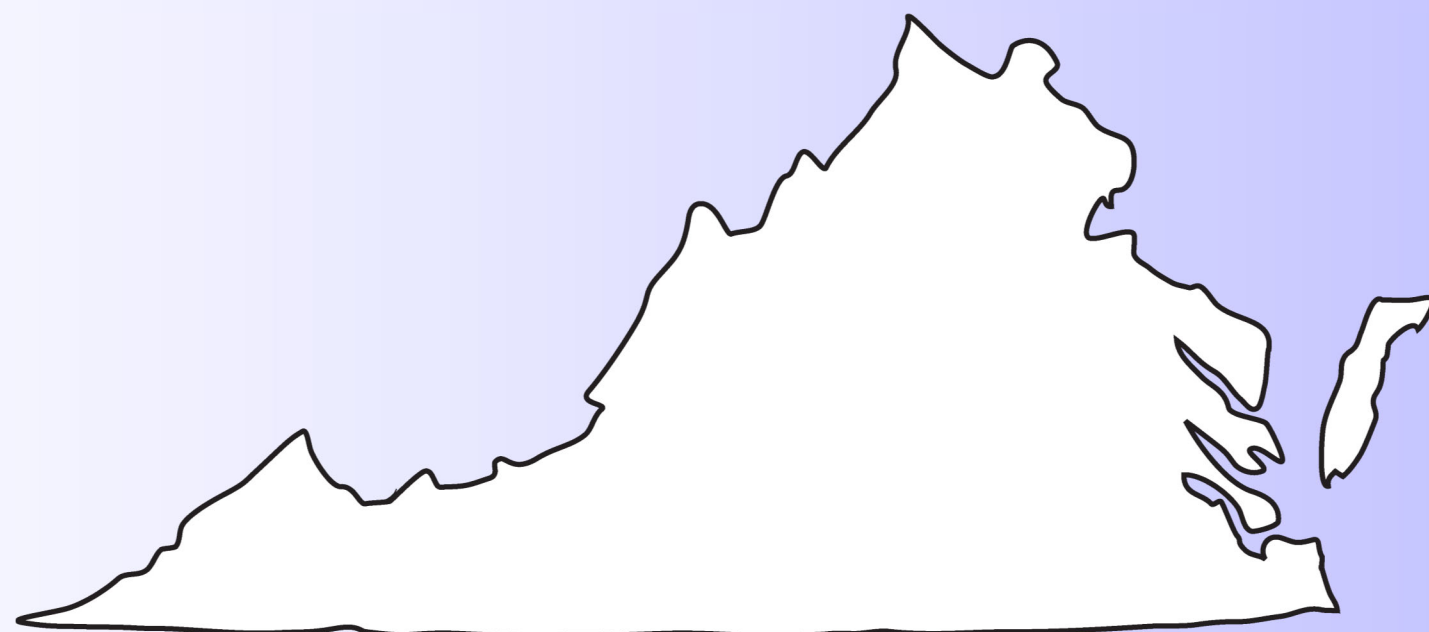


OUR COMPANY ABIDES BY THE VIRGINIA FAIR HOUSING LAW

The Virginia Fair Housing Law prohibits discrimination by housing providers — everyone involved in transactions such as the rental or sale of residences, the financing of the sale of a new home or the refinancing of an existing mortgage, the construction of new multifamily housing consisting of 4 or more units, the appraising of a home, or advertising related to the housing industry — when the decision is based on:

RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, FAMILIAL STATUS, DISABILITY, ELDERLINESS, SOURCE OF FUNDS, SEXUAL ORIENTATION, GENDER IDENTITY, MILITARY STATUS



EXAMPLES OF ILLEGAL HOUSING PRACTICES

- Denying or refusing to rent housing
- Denying or refusing to sell housing
- Treating applicants differently for housing
- Treating residents differently in connection with terms, conditions, services or facilities
- Advertising a discriminatory housing preference or limitation
- Providing false information about the availability of housing
- Harassing, coercing or intimidating people from enjoying or exercising their rights under the law

HOUSING PROVIDERS MAY ASK FOR:

- JOB STATUS
- CREDIT WORTHINESS
- REFERRALS FROM PREVIOUS LANDLORDS
- CRIMINAL BACKGROUND HISTORY

Also:

- HOW MANY RESIDENTS OVER AGE 18?
- HOW MANY WILL LIVE IN THE RESIDENCE?
- DO YOU OWN A PET?

